

Call for Applicants of the Specially Appointed Research Fellow

1. Number of position: One (Specially Appointed Research Fellow)
2. Affiliation: Astronomical Institute, Tohoku University
3. Location: 6-3 Aramaki, Aoba-ku, Sendai 980-8578, Japan
4. Starting date: 1 Apr 2025 or later (negotiable)
5. Research: Successful candidate is supposed to conduct the research funded by JSPS Kakenhi; Specially Promoted Science (PI T. Kodama; 1 Apr 2024 – 31 Mar 2031) entitled "Towards Ultimate Subaru: Galaxy formation history probed by deep near-infrared imaging with wide-field adaptive optics".
Conduct research on formation and evolution of distant galaxies, clusters, and large-scale structures based on various observational data.
6. Eligibility: Applicant must have a PhD degree by the starting date of employment and is expected to have experiences in data processing and analyses in particular imaging/spectroscopic data at NIR/optical wavelength.
7. Deadline: 27 Nov 2024 (in JST)
8. Salary and Benefits
 - (1) Salary: to be determined in accordance with the Work Rules for Fixed-Term Employees at National University Corporation Tohoku University and other official regulations.
Approximately 4,500,000 JPY per annum～
 - (2) Employment status: Full Time
 - (3) Term: 3 years (till 31 Mar 2028)
(Maximum extension till 31 Mar 2030 depending on the performance)
 - (4) Hours: The discretionary labor system for professional work shall apply.
Flexible Work Hours: The standard working hours are 8:30 to 17:15, but the actual working hours are at the discretion of each employee.
 - (5) Holidays: Saturdays, Sundays, National Holidays, New Year's Holidays (29 Dec – 3 Jan)
 - (6) Insurance:
Admission into the MEXT Mutual Aid Association; provision of unemployment insurance and worker's accident insurance
9. Selection: Primarily based on submitted documents. Interview may also be requested.
10. Application documents (either in Japanese or English) must include
 - (1) Curriculum vitae
(Follow the format prescribed by the University: [Download the resume format.](#)), *including e-mail address and possible date of start of the fellowship.
 - (2) Summary of past research activities, including experiences in data

processing/analyses, and resolution/pretension for the future research,

(3) List of publications (separate refereed and non-refereed papers, and mark three or less main papers),

(4) Letter of recommendation (to be sent directly from the reviewer to Prof. Kodama),

(5) Names and contact addresses of additional (2-3) reviewers who can make comments on the applicant.

Combine all these documents, except for (4), into a single pdf file and send it by e-mail to the address below or indicate a link from where it can be downloaded. Use either English or Japanese for application documents.

11. Submission: Application documents should be sent to the e-mail address:

kodama<at>astr.tohoku.ac.jp (replace <at> with @).

with the subject line: Application for postdoc fellow.

Acknowledgement will be sent to applicant via e-mail within a few days after receiving application.

12. Contact: Prof. Tadayuki Kodama

Astronomical Institute, Tohoku University

E-mail: kodama<at>astr.tohoku.ac.jp (replace <at> with @)

Tel: +81-22-795-6503

13. Remarks:

- Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration is here:

<https://dei.tohoku.ac.jp/vision/about/>

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

https://dei.tohoku.ac.jp/wp-content/uploads/2023/10/EN_GuideLine.pdf

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and

Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees

- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

https://dei.tohoku.ac.jp/vision/consulting/for_family/

Human Resources and Planning Department website:

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>